

IMPORTANT NOTICE

LinfoxAustralia Pty Ltd (the applicant) has applied to the Victorian Civil and Administrative Tribunal (VCAT) for exemption from the *Equal Opportunity Act 2010* to discriminate on the grounds of nationality against any member of its Victorian workforce or person wishing to join its Victorian workforce in relation to controlling access to specified technology or technical data for defence-related projects undertaken or to be undertaken by it, to the extent required to enable it to comply with its other statutory obligations and its contractual obligations. Further details of the application may be obtained by contacting the applicant or the Tribunal.

If you want to make a submission to the Tribunal either for or against the Application you must send it in writing to:

humanrights@courts.vic.gov.au

Please quote reference H365/2025.

**The closing date for submissions is
6 February 2026.**