

# LINFOX SAFETY, HEALTH AND WELLBEING POLICY

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Linfox works with some of the world’s largest and most successful companies, delivering food, resources and medicine on road and rail from an extensive network of warehouse and distribution centres. The values, systems and technology behind the people, fleet and facilities make Linfox one of the safest and most efficient logistics companies in Australia and New Zealand.

## SCOPE

This policy applies to all Linfox workers, agency employees, contractors and visitors.

## OUR COMMITMENT

At Linfox, nothing is more important to us than the safety, health and wellbeing of our people, customers and the communities in which we operate.

Vision Zero is our long term commitment to reducing risks and preventing fatalities, serious injuries and ill health across our business.

Our Healthy Fox program promotes a culture of care through actions that are focussed on enhancing the mental and physical health and wellbeing of our team.

Our Leading the Way strategy requires us to be safer and we hold each other accountable to this strategic driver.

## OUR ACTIONS

### To Be Safer, we must:

- continue to find better and safer ways to work
- provide training and coaching to strengthen understanding, ownership and accountability
- reward and recognise our safety, health and wellbeing champions
- consult with our people when making decisions or proposing changes that affect their safety, health and wellbeing
- promote a culture where it is safe to speak up and take action to reduce hazards and risks
- inform our people and customers about our safety, health and wellbeing performance and actions
- actively identify, report, assess and thoroughly investigate incidents, near misses, safety risks and opportunities
- comply with our legislative obligations and industry standards, providing a duty of care to our people
- establish measurable objectives and targets, striving to continually improve our safety, health and wellbeing performance and management systems
- embed mental health and wellbeing into everyday business.



**Mark Mazurek**

CEO Linfox Logistics Australia and New Zealand

**vision**  
**ZERO**

- ZERO** Fatalities
- ZERO** Injuries
- ZERO** Motor Vehicle Incidents
- ZERO** Net Environmental Emissions
- ZERO** Tolerance of Unsafe Behaviour & Practices

