



GreenFox

The Linfox commitment to the environment



Environment and Climate Change

Strategic Plan, 2009-2012



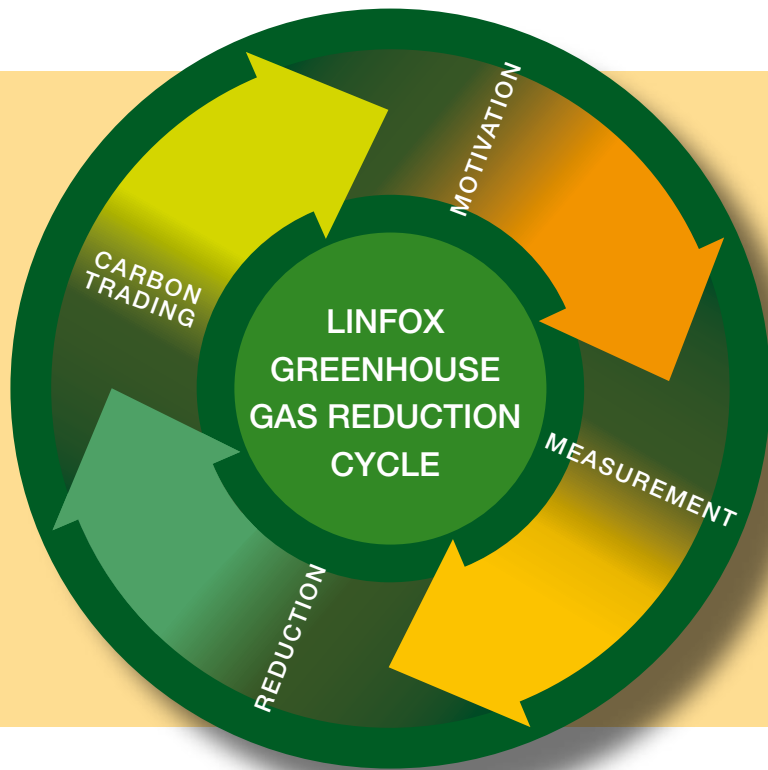
Linfox is committed to reducing greenhouse gas emissions through improved business practices, environmentally friendly technologies and the behaviour of our people.

“Linfox will reduce its rate of greenhouse gas emissions from its global operations by 15% by 2010 based on 2006/2007 emission levels” - Peter Fox - Chairman

vision
ZERO

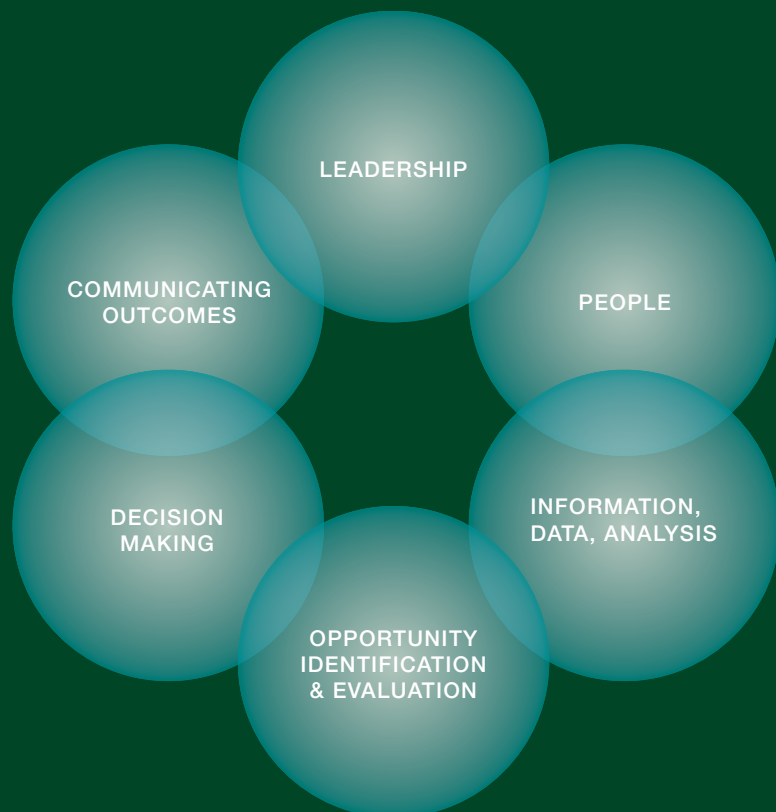
- ZERO** Fatalities
- ZERO** Injuries
- ZERO** Motor Vehicle Accidents
- ZERO** Net Environmental Emissions
- ZERO** Tolerance of Unsafe Behaviour & Practices

Linfox has prepared a dynamic plan, based on the elements of the greenhouse gas reduction cycle



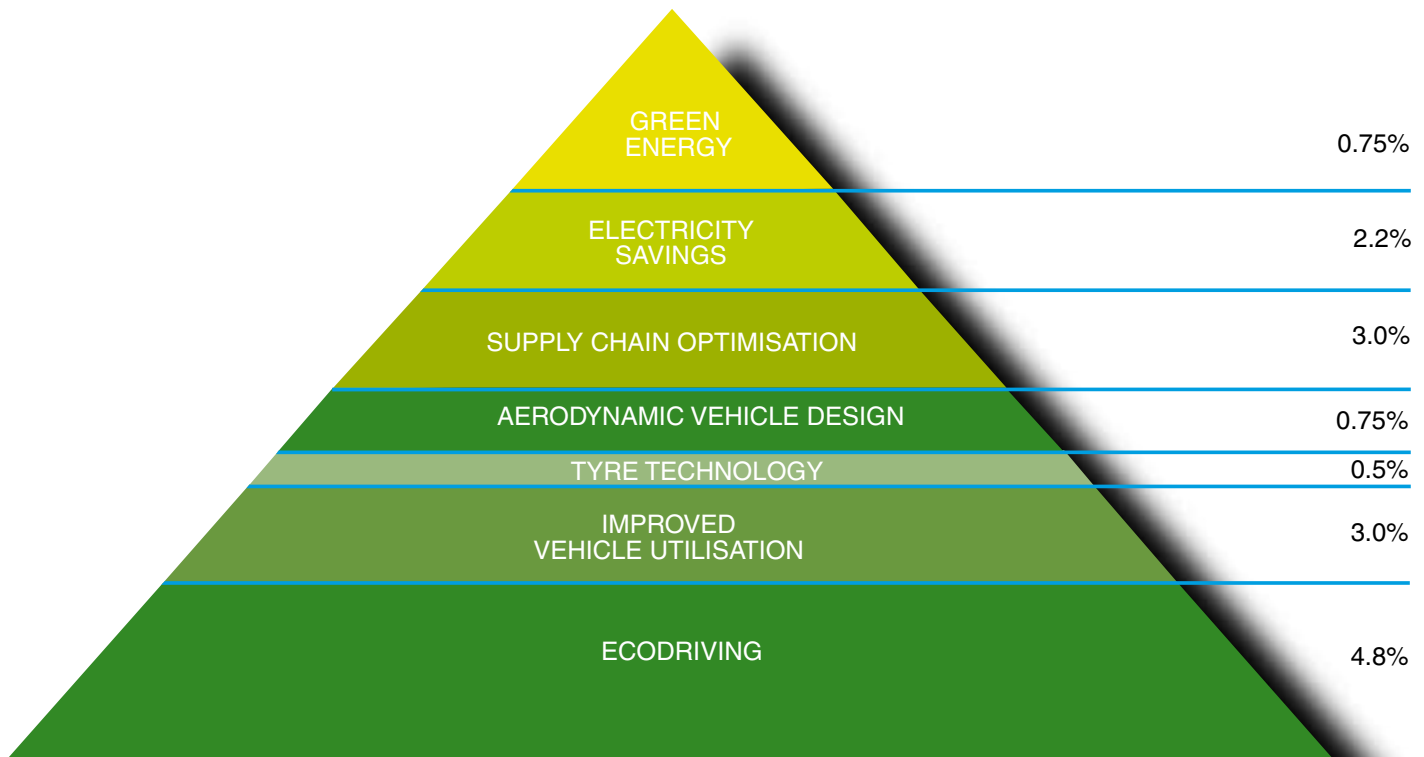
The six key elements

In 2007 Linfox developed a plan, including strategies to address the issue of Greenhouse Gas Reduction, mainly through the reduction of energy use. The process adopted by Linfox has followed the six key elements of the assessment framework recommended by the Energy Efficiency Opportunities Act guidelines. In adopting this process Linfox has been able to ensure that all areas of the business both contribute, and are aware of, achievements against the emissions target. The six groups report through to a single Greenhouse Project Team and are focused on discrete areas of business activity.





Energy Efficiency Opportunities Identified 2009 - 2012



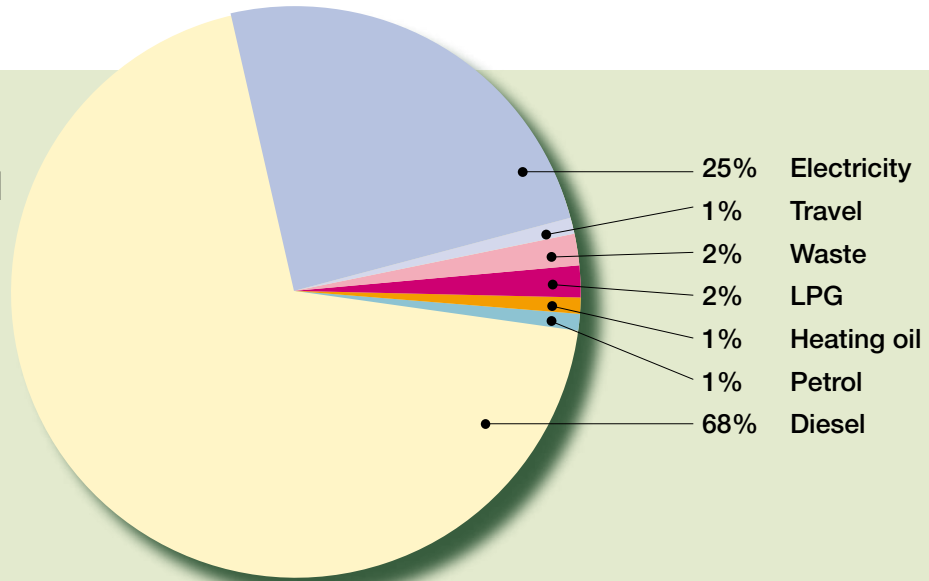
The process of identifying and quantifying Energy Efficiency Opportunities has involved both external and internal investigation programs. We have trialled a number of initiatives such as Eco Driving, Improved Vehicle Utilisation, Supply Chain Optimisation and Electricity Saving. In the areas of Aerodynamic Vehicle Design, Tyre Technology and Green Energy we are engaging specialists from outside the Logistics Industry. The choice of methodology and source of expertise

has been based on our relative expertise to credibly investigate and evaluate these options within the Linfox group of companies.

Estimated savings from these activities are dependant on the costs of energy, which in recent times for our major item (diesel) has been highly volatile. However in volume terms we expect to achieve an average annual saving in the rate of energy consumption of 5% per year to the end of calendar year 2010.



Linfox Group (Australia) Pty Ltd Sources of Greenhouse Gas Emissions 2007-08



Linfox Greenhouse Gas Reduction Implementation Timeline

(K) Kyoto Signatory	2007	2008	2009	2010	2011	2012
Thailand (K)	Measure	Reduce	Reduce	Reduce	TBA	TBA
Australia (K)	Measure	Reduce	Reduce	Reduce	TBA	TBA
China (K)		Measure	Reduce	Reduce		
Vietnam (K)		Measure	Reduce	Reduce	TBA	TBA
Malaysia (K)		Measure	Reduce	Reduce	TBA	TBA
India (K)		Measure	Reduce	Reduce	TBA	TBA
New Zealand (K)	Measure	Reduce	Reduce	Reduce		
Hong Kong (K)		Measure	Reduce	Reduce	TBA	TBA
Singapore (K)		Measure	Reduce	Reduce	TBA	TBA
Indonesia (K)		Measure	Reduce	Reduce	TBA	TBA

Measure
 Reduce
 Trade

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