



# GreenFox

The Linfox commitment to the environment



## Environment and Climate Change

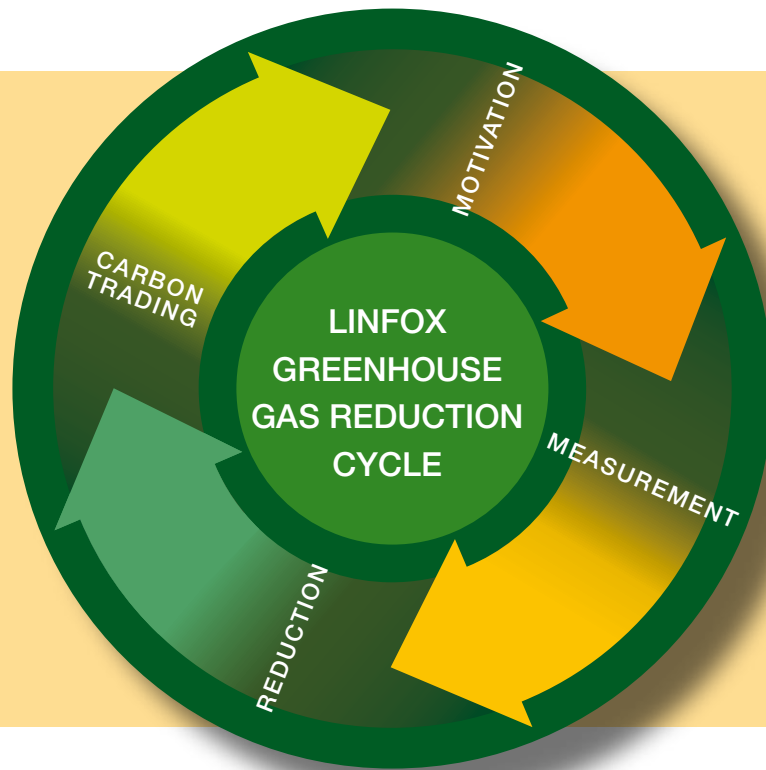
Strategic Plan, 2008-2011

Linfox is committed to reducing greenhouse gas emissions through improved business practices, environmentally friendly technologies and the behaviour of our people.

**“Linfox will reduce its rate of greenhouse gas emissions from its global operations by 15% by 2010 based on 2006/2007 emission levels” - Peter Fox - Chairman**

<b>vision</b> <b>ZERO</b>	<b>ZERO</b> Fatalities
	<b>ZERO</b> Injuries
	<b>ZERO</b> Motor Vehicle Accidents
	<b>ZERO</b> Net Environmental Emissions
	<b>ZERO</b> Tolerance of Unsafe Behaviour & Practices

**Linfox has prepared a dynamic plan, based on the elements of the greenhouse gas reduction cycle**



## Key objectives and activities

### Leadership

- Lean organisation through Business Units for operating environmental controls
- Adopting emission standards
- Coach/mentor/train our front line leaders in environmental management

### Behaviour

- Develop a visible environmental emissions minimisation culture
- Involve our people in solutions to manage environmental emissions
- Train our people to work in an environmentally sensitive way

### Systems

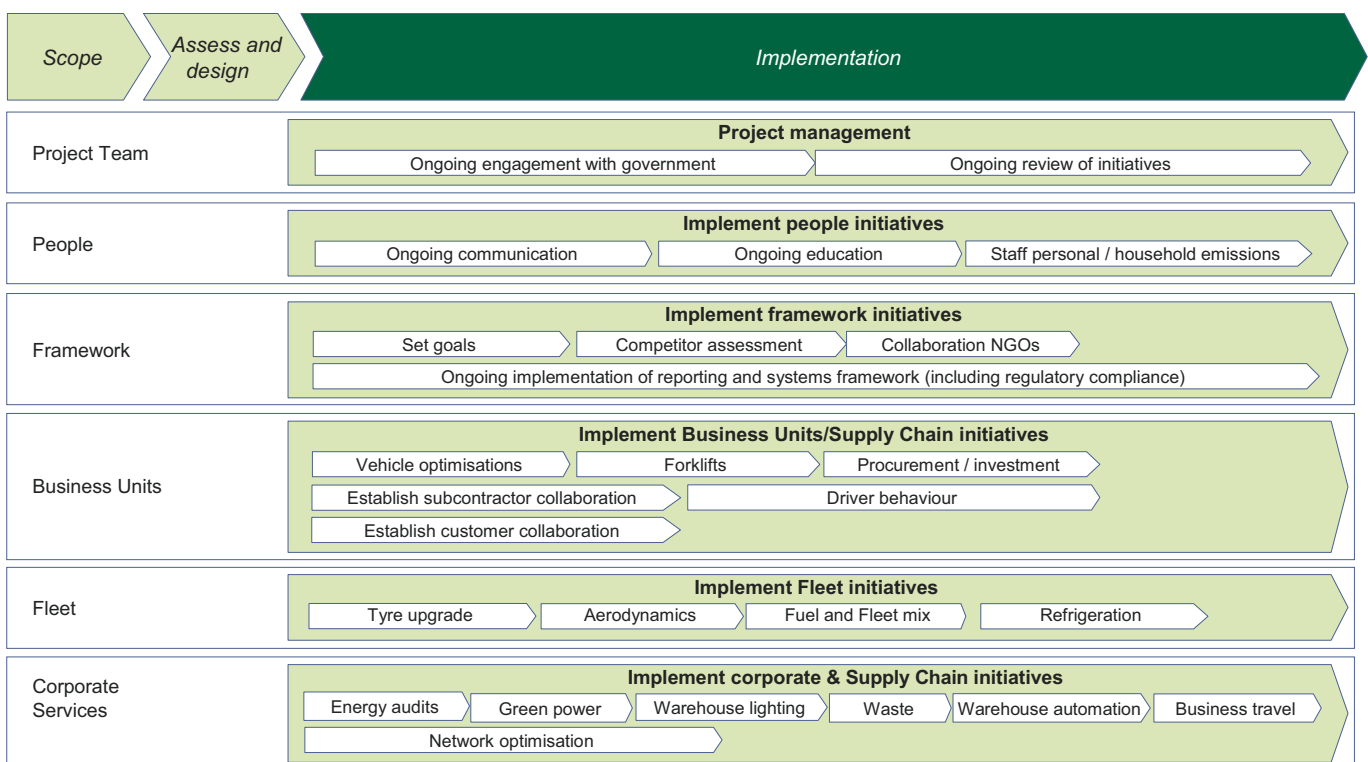
- Comply with legislative requirements
- Integrate environmental emissions into business processes
- Improve efficiency through fleet reductions, information technology and the supply chain solutions group.



## Our climate change initiatives

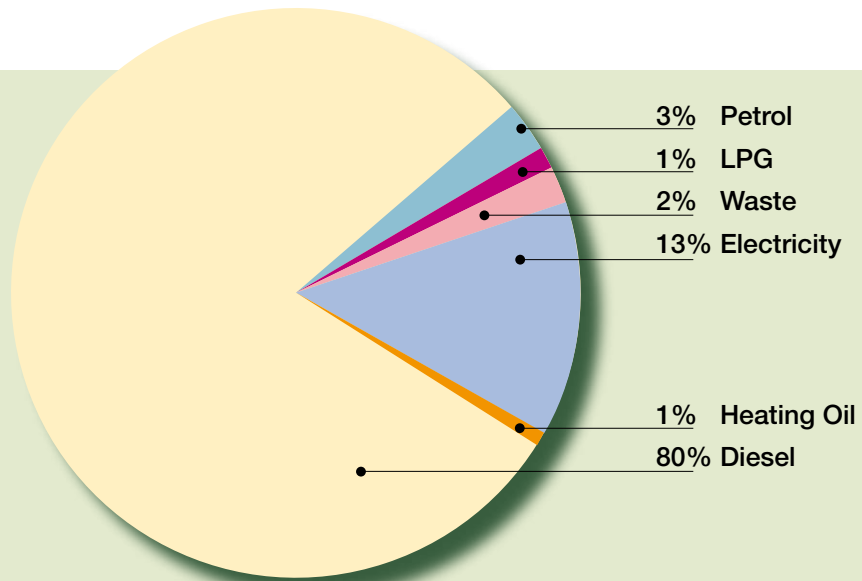
- Linfox aims to reduce its rate of greenhouse gas generation.
- Linfox has acquired carbon mapping software to provide detailed analysis of carbon emissions from each element of the supply chain, down to an individual vehicle level of emissions measurement.
- Linfox is trialling a new fleet tracking system that will provide dynamic and cumulative fuel usage data – fuel is the major source of Linfox’s emissions.
- Linfox is introducing Project “Switch Off” - lights, computers, chargers, photocopiers, etc.
- Linfox is implementing recycling of paper throughout the organisation.
- A Greenhouse Gas Home Calculator will be provided to all employees to educate them in greenhouse gas issues.
- “Green Fox” workplace environment champions have been appointed across the business and will eventually be introduced in all sites.
- An Eco-Drive Training Program for all Linfox employees is being developed and will be delivered to encourage fuel efficient driving at all times.
- A hybrid or 4 cylinder hire car policy across Linfox will be announced for all hire cars.
- All company cars (not utes) will be replaced with hybrid vehicles at trade-in.

**These initiatives form a 24 month plan, summarised below, that aims to reduce the rate of greenhouse gas generation.**





## Linfox Group (Australia) greenhouse gas emissions 2006-07



## Our green time line

(K) Kyoto Signatory	2007	2008	2009	2010	2011	2012
Thailand (K)	Measure	Reduce	Reduce	Reduce	TBA	TBA
Australia (K)	Measure	Reduce	Reduce	Reduce	Trade	Trade
China (K)	Trade	Measure	Reduce	Reduce	TBA	TBA
Vietnam (K)	Trade	Measure	Reduce	Reduce	TBA	TBA
Malaysia (K)	Trade	Measure	Reduce	Reduce	TBA	TBA
India (K)	Trade	Measure	Reduce	Reduce	TBA	TBA
New Zealand (K)	Measure	Reduce	Reduce	Reduce	TBA	TBA
Hong Kong (K)	Trade	Measure	Reduce	Reduce	TBA	TBA
Singapore (K)	Trade	Measure	Reduce	Reduce	TBA	TBA
Indonesia (K)	Trade	Measure	Reduce	Reduce	TBA	TBA

Measure
  Reduce
  Trade

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